

EMPLOYMENT APPLICATION



VARIOUS FEDERAL, STATE AND LOCAL LAWS PROHIBIT DISCRIMINATION BASED ON RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, ANCESTRY, AGE, DISABILITY OR MARITAL STATUS. THE LOFT IS AN EQUAL OPPORTUNITY EMPLOYER AND YOUR RESPONSE TO ANY QUESTION WILL NOT BE USED AS A BASIS FOR DISCRIMINATION, BUT WILL BE JUDGED ON ITS RELEVANCE TO THE POSITION YOU ARE SEEKING.

Personal Information

Name (Last) _____ (First) _____ (Middle) _____			Social Security Number _____					
Home Address _____		City _____		State _____		Zip _____		
Home Telephone () _____		Cell Telephone () _____		Work/Business Telephone () _____		May we contact you at work? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Position Applying For _____		Date Available _____		Seeking (Check All That Apply) <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Summer				
Are you willing to travel to other locations? <input type="checkbox"/> Yes <input type="checkbox"/> No		How were you referred to The Loft?			If you are under 18 years of age, please state your date of birth:			
DAY AND HOURS AVAILABLE	DAY	MON	TUES	WEDS	THURS	FRI	SAT	SUN
	FROM							
	TO							

Education

TYPE OF SCHOOL	Name and Location of School			Degree/Area of Study	Number of Years Attended	Graduated (Check One)
High School	Name _____		Address _____			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City _____	State _____	Zip _____			
College	Name _____		Address _____			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City _____	State _____	Zip _____			
Graduate School	Name _____		Address _____			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City _____	State _____	Zip _____			
Other	Name _____		Address _____			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City _____	State _____	Zip _____			

Extracurricular Activities and Skills (Please list activities and/or work skills, e.g. computer)

Legal

<p>Are you a U.S. citizen or do you have the legal right and necessary documents to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No (Identity and employment eligibility of all new hires will be verified as required by the Immigration Reform and Control Act of 1986).</p> <p>Were you ever discharged by any company? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, given name of company(ies) _____</p> <p>Reason for discharge: _____</p>
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Employment History

List employment history starting with you most **recent** position. Account for any time you were unemployed by stating nature of your activities.

May we contact your present employer? Yes No **Past employer?** Yes No

Please indicate if you were employed under a different name.

DATES	NAME AND ADDRESS OF EMPLOYER	POSITION HELD/ SUPERVISOR	LIST MAJOR DUTIES	SALARY OR WAGES	REASON FOR LEAVING
FROM ____/____/____ Month / Year	Name _____ Address City State	Job Title		Starting	
TO ____/____/____ Month / Year	Phone _____	Supervisor		Final	
FROM ____/____/____ Month / Year	Name _____ Address City State	Job Title		Starting	
TO ____/____/____ Month / Year	Phone _____	Supervisor		Final	
FROM ____/____/____ Month / Year	Name _____ Address City State	Job Title		Starting	
TO ____/____/____ Month / Year	Phone _____	Supervisor		Final	
FROM ____/____/____ Month / Year	Name _____ Address City State	Job Title		Starting	
TO ____/____/____ Month / Year	Phone _____	Supervisor		Final	

Have you previously worked for The Loft Hawaiian Restaurants or any of its subsidiaries, franchisees or licensees? Yes No

Location _____

Position(s) Held _____ Dates Employed From _____ to _____

Supervisor _____ Reason for leaving _____

References

Business references: Please indicate if you were employed under another name. Do not list relatives.

NAME	ADDRESS	WORK PHONE NO.	TITLE	YEARS KNOWN

Please read carefully

I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and other background information germane to your employment.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I also understand that I am required to abide by all rules, policies and regulations of The Loft.

I further understand and agree that if employed, the employment will be "at will". That is, either I or The Loft may end the employment relationship at any time, for any reason, or for no reason. I understand receipt of this application by The Loft does not imply employment and that this application and/or any other documents are not contract or employment.

APPLICANT'S SIGNATURE: _____ DATE: _____