

EMPLOYMENT APPLICATION



VARIOUS FEDERAL, STATE AND LOCAL LAWS PROHIBIT DISCRIMINATION BASED ON RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, ANCESTRY, AGE, DISABILITY OR MARITAL STATUS. THE LOFT IS AN EQUAL OPPORTUNITY EMPLOYER AND YOUR RESPONSE TO ANY QUESTION WILL NOT BE USED AS A BASIS FOR DISCRIMINATION, BUT WILL BE JUDGED ON ITS RELEVANCE TO THE POSITION YOU ARE SEEKING.

Personal Information

Name (Last)		(First)	(Middle)	Social Security No.								
Home Address		City		State		Zip						
Home Telephone ()		Business Telephone ()		May we contact you at work? <input type="checkbox"/> Yes <input type="checkbox"/> No								
Position Applying For: _____		Days and hours available.		Day	M	T	W	TH	F	SAT	SUN	
Date Available: _____ Are you interested in (check all that apply): <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Summer				From								
				To								
Are you willing to travel to other locations? <input type="checkbox"/> Yes <input type="checkbox"/> No				If you are under 18 years of age, please state your date of birth:								
How were you referred to The Loft?												

Education

Type of School	Name and Location of School			Degree / Area of Study	Number of Years Attended	Graduated (Check One)
High School	Name	Address				<input type="checkbox"/> Yes <input type="checkbox"/> No
	City	State	Zip			
College	Name	Address				<input type="checkbox"/> Yes <input type="checkbox"/> No
	City	State	Zip			
Graduate School	Name	Address				<input type="checkbox"/> Yes <input type="checkbox"/> No
	City	State	Zip			
Other	Name	Address				<input type="checkbox"/> Yes <input type="checkbox"/> No
	City	State	Zip			

Extracurricular Activities / Hobbies

Please list all school activities and sports

Legal

Are you a U.S. citizen or do you have the legal right and necessary documents to work in the U.S.? Yes No
(Identity and employment eligibility of all new hired will be verified as required by the Immigration Reform and Control Act of 1986).

Were you ever discharged by any company? Yes No If yes, give name of company(ies) _____

Reason for discharge _____

Have you ever been convicted of a crime other than a minor traffic violation? The existence of a criminal record will not automatically disqualify you from the job for which you are applying. Yes No If yes, please explain offense and final disposition: _____

Employment History

List employment starting with your most **recent** position. Accounting for any time during this period that you were unemployed by stating nature of your activities. **May we contact your present employer?** ■ Yes ■ No **Past employer?** ■ Yes ■ No
Please indicate if you were employed under a different name.

DATES	NAME AND ADDRESS OF EMPLOYER	POSITION HELD AND SUPERVISOR	LIST MAJOR DUTIES	SALARY OR WAGES	REASON FOR LEAVING
FROM ____/____/____ Mo. Year	Name _____ Address _____ City _____ State _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
TO ____/____/____ Mo. Year	Phone () _____				
FROM ____/____/____ Mo. Year	Name _____ Address _____ City _____ State _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
TO ____/____/____ Mo. Year	Phone () _____				
FROM ____/____/____ Mo. Year	Name _____ Address _____ City _____ State _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
TO ____/____/____ Mo. Year	Phone () _____				
FROM ____/____/____ Mo. Year	Name _____ Address _____ City _____ State _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
TO ____/____/____ Mo. Year	Phone () _____				

Have you previously worked for The Loft Hawaiian Restaurants or any of its subsidiaries or franchisees? ■ Yes ■ No

Name _____ Location _____
City, State and Zip _____ Position Held _____
Supervisor _____ Dates Employed From _____ to _____
Reason for leaving _____

References

Business references: (do not list relatives) Please indicate if you were employed under another name.

Name	Address	Work Phone No.	Title	Years Known
		()		
		()		
		()		

Please read carefully

I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and / or criminal history.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of The Loft.

I understand and agree that if employed, the employment will be "at will". That is, either I or The Loft may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by The Loft does not imply employment and that this application and / or any other documents are not contracts of employment.

APPLICANT'S SIGNATURE: _____ DATE SIGNED: _____